

**MINUTES
REGULAR MEETING OF THE BOARD OF EDUCATION
RIALTO UNIFIED SCHOOL DISTRICT
DR. JOHN R. KAZALUNAS EDUCATION CENTER
182 EAST WALNUT AVENUE, RIALTO, CA 92376**

May 23, 2018

A. OPENING

CALL TO ORDER AND ROLL CALL

The regular meeting of the Board of Education of the Rialto Unified School District was called to order at 6:01 p.m. by President Martinez at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, CA 92376.

Members present: Joseph W. Martinez, President; Edgar Montes, Vice President; Nancy G. O'Kelley, Clerk; Joseph Ayala, Member; and Dina Walker, Member.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Darren McDuffie, Ed.D., Lead Strategic Agent: Strategics, Congruence and Social Justice; Mohammad Z. Islam, Associate Superintendent, Business Services; Kelly Bruce, Lead Innovation Agent, Education Services; and Rhea McIver Gibbs, Lead Personnel Agent, Personnel Services. Also present was Rosie Williams, Executive Secretary.

OPEN SESSION

1. Comments on Closed Session Agenda Items. Any person wishing to speak on any item on the closed session agenda will be granted three minutes.

There were no comments.

CLOSED SESSION

Upon a motion by Member Walker, seconded by Vice President Montes, and approved by a 5-0 vote, the Board of Education entered into closed session at 6:03 p.m. to consider and discuss the following items:

1. Public Employee Employment/Discipline/Dismissal/Release/Reassignment of Employees (Government Code section 54957)

(Ref. E 1.1)

Administrative Appointments:

- High School Principal
- Therapeutic Behavioral Strategists

2. Student Expulsions/Reinstatements/Expulsion Enrollments

3. CONFERENCE WITH LABOR NEGOTIATORS

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Rhea McIver Gibbs, Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

ADJOURNMENT OF CLOSED SESSION

Upon a motion by Member Ayala, seconded by Vice President Montes, and passed by a 3-0 vote, closed session adjourned at 7:05 p.m.

Clerk O'Kelley and Member Walker were not present during the vote.

OPEN SESSION RECONVENED – 7:05 P.M.

Members present: Joseph W. Martinez, President; Edgar Montes, Vice President; Nancy G. O'Kelley, Clerk; Joseph Ayala, Member; and Dina Walker, Member.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Darren McDuffie, Ed.D., Lead Strategic Agent: Strategics, Congruence and Social Justice; Mohammad Z. Islam, Associate Superintendent, Business Services; Kelly Bruce, Lead Innovation Agent, Education Services; and Rhea McIver Gibbs, Lead Personnel Agent, Personnel Services. Also present was Rosie Williams, Executive Secretary, and Jose M. Reyes, Interpreter.

PLEDGE OF ALLEGIANCE

Miss Barbara Cervantez, Preschool Teacher, Dunn Elementary School, and two preschool students, led the Pledge of Allegiance.

PRESENTATION BY EARLY EDUCATION

Selected AM and PM preschool students performed the song "*Juanito*."

REPORT OUT OF CLOSED SESSION

Superintendent Avila reported that in closed session the Board of Education, by a unanimous 5-0 vote, took the following action:

- Denied CSEA Classified Grievance Level IV and will provide all required notices.
- Accepted the resignation of certificated employee #1643018 effective June 30, 2018.
- Accepted the administrative appointment of Aaron White as Therapeutic Behavioral Strategist, Special Education.
- Accepted the administrative appointment of Virgo Garret as Therapeutic Behavioral Strategist, Special Education.
- Accepted the administrative appointment of Liliana Mercado as Therapeutic Behavioral Strategist, Special Education.
- Accepted the administrative appointment of Robert Dominguez as Therapeutic Behavioral Strategist, Special Education.
- Accepted the administrative appointment of Britnee Davis as Therapeutic Behavioral Strategist, Special Education.
- Accepted the administrative appointment of Nathan Ambrosio as Therapeutic Behavioral Strategist, Special Education.
- Accepted the administrative appointment of Derek Harris as Lead Risk Management and Transportation Agent.
- Accepted the administrative appointment of Diane Romo as Lead Fiscal Services Agent.

ADOPTION OF AGENDA

Upon a motion by Member Walker, seconded by Member Ayala, the Agenda was adopted by Student Board Member Herrera's preferential vote and a unanimous 5-0 vote by the Board of Education.

B. PRESENTATIONS

1. Middle School – District Student Advisory Committee (DSAC)

The following DSAC students shared information and activities held at their schools:

Tayla Rhoten and Monique Arellano, Kolb Middle School
Brianna Magaña, Jehue Middle School
Karlie Gutierrez, Frisbie Middle School

2. Recognition of RUSD Scholarship Recipients

President Martinez presented the 2018 Employee Recognition Scholarship Recipients with a \$1,000.00 scholarship check. He also presented Student Board Members Keon Collins and Eric Herrera with a \$1,000.00 scholarship check each for their service as Student Board Members for the 2017-2018 school year.

3. Retired Teachers Association to Present Grants to Teachers

Members of the Retired Teachers Association acknowledged the following \$250.00 grant recipients for the 2017-2018 school year:

Rebecca Barbee, Frisbie Middle School
Ray Bryson, Kucera Middle School
Jessica Davis, Bemis Elementary School
Laurie Fiscella, Casey Elementary School
Rebecca Hollis, Trapp Elementary School

4. Myers Elementary School National Rube Goldberg Competition Recognition

Alberto Camarena, Myers Elementary School Principal, Kathleen Schilreff, Myers Elementary School 2nd grade teacher, and students of the Engineering Club, thanked the Board and Superintendent for their support with the National Rube Goldberg Competition trip to Chicago. They also presented a brief overview of the highlights from their trip.

5. Trapp Elementary School – California Distinguished School Recognition

Vice President Montes presented a plaque for Trapp Elementary School for earning the California Distinguished School recognition. He also provided staff members with Certificates of Recognition.

6. Milor High School/Morris Elementary School - California Green Ribbon Schools, State Recognition

Clerk O'Kelley presented a plaque for Milor High School and Morris Elementary School for earning the State Silver Level Green Schools award this year. She also provided staff members with Certificates of Recognition.

7. Garcia Elementary School Principal, Ramona Rodriguez – California Association of Bilingual Education (CABE) “Administrator of the Year,” State Recognition

Superintendent Avila presented Garcia Elementary School Principal Ramona Rodriguez, with a plaque honoring her for being selected as California Association of Bilingual Education (CABE) “Administrator of the Year” award.

C. COMMENTS

1. Public Comments from the Floor: At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

Tina Sanchez, Rialto resident and RUSD employee, shared her concerns regarding the policies, procedures, and inconsistencies in reference to classified and certificated employees that are placed on administrative leave. She also asked that practices and policies be put in place to ensure fair employment practices.

Russel Silva, Rialto resident, praised the organizers and shared his experience regarding the outstanding Ronnie Lott Stadium Grand Opening held on May 10, 2018. He also thanked all the “unsung heroes” that were not acknowledged publicly during the event. He stated, hopefully by the end of the year Eisenhower High School’s performing arts theater will be completed.

Gabriela Limon, parent, thanked Superintendent Avila for attending the 5th District PTA event held on May 10, 2018. She invited the Board and Superintendent Avila to attend a PTA event on May 25, 2018, at the Bistro at 6:00 p.m. A \$25 donation is required, which helps to provide scholarships for our seniors.

Maria Sandoval, parent, thanked President Martinez, Vice President Montes, and Superintendent Avila for attending the surprise PTA sponsored BBQ for Kucera Middle School students. She also thanked all the parents, school administration, and Nutrition Services that helped with the event.

2. Public Comments on Agenda Items: Any person wishing to speak on any item **on** the Agenda will be granted three minutes.

There were no comments.

3. Comments from Association Executive Board Members: Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA)

Lisa Lindberg, REA President, thanked the Retired Teachers Association for recognizing five (5) RUSD teachers with the \$250.00 grants that they provide every year. She reported that REA reached a tentative agreement with the District. She thanked the District negotiation team and the REA negotiation team for the respectful manner in which the negotiations were conducted.

Raquel Torres, CSEA President, thanked President Martinez for attending the CSEA event held on May 10, 2018, honoring CSEA members. She also thanked all of the hard working classified members that helped make the Ronnie Lott Stadium Grand Opening a big success. She publicly apologized to Nutrition Services employees who were treated "very rudely" at the CSEA event held on May 10, 2018.

4. Comments from the Superintendent
5. Comments from Members of the Board of Education

D. PUBLIC HEARING

PUBLIC INFORMATION

1. Williams Inspections – 2017-2018, Third Quarterly Report.

CONSENT CALENDAR ITEMS

Upon a motion by Member Walker, seconded by Vice President Montes, Items E – J were approved by Student Board Member Herrera's preferential vote and a unanimous 5-0 vote by the Board of Education.

E. MINUTES

1. Approve the minutes of the Regular Board of Education meeting held May 9, 2018.
2. Approve the minutes of the Special Board of Education meeting held May 9, 2018.

F. GENERAL FUNCTIONS CONSENT ITEMS

1. Second reading of revised Board Policy 5030(a-k); Students: Student Wellness.
2. Second reading of **new** Board Policy 5116.2(a-c); Students: Involuntary Student Transfers.
3. Second reading of revised Board Policy 6142.94(a-d); Instruction: History-Social Science Instruction.
4. Second reading of revised Board Policy 6164.6(a-b); Instruction: Identification and Education Under Section 504.
5. First reading of revised Board Policy 6145(a-d); Instruction: Extracurricular and Cocurricular Activities.
6. First reading of revised Board Policy 6145.2(a-g); Instruction: Athletic Competition.
7. First reading of revised Board Policy 6190(a-e); Instruction: Evaluation of the Instructional Program.
8. First reading of revised Board Policy 7212(a-d); Facilities: Mello Roos Districts.

G. INSTRUCTION CONSENT ITEMS

1. Approve the courses listed to be added to the secondary schools' course catalog for the 2018-2019 school year that will be utilized by high schools in the District beginning with the 2018-2019 school year.

H. BUSINESS AND FINANCIAL CONSENT ITEMS

1. Approve Warrant Listing Register and Purchase Order Listing for all funds from April 19, 2018 through May 4, 2018, (sent under separate cover to Board Members). A copy for public review will be available at the Board Meeting.
2. Accept the listed donations from Kiwanis East Rialto Foundation, Keenan & Associates, and Feed the Children, and request that a letter of appreciation be sent to the donors.
3. Approve a Division of the State Architect Inspector Agreement with Paul W. Waite and Associates for the HVAC Upgrade Project for five (5) schools (Rialto High School, Kucera Middle School, Fitzgerald, Kelley, and

Garcia Elementary Schools) during the summer of 2018, effective June 1, 2018 through June 30, 2019, for a cost not-to-exceed \$37,600.00, including reimbursable expenses, to be paid from the California Clean Energy Jobs Act, Proposition 39 Planning Fund and/or Fund 40 – Special Reserve Fund.

4. Approve Amendment No. 1 to the agreement with ATI Architects and Engineers for the Electrical Bus Charging Stations Project, based on the contract rate schedule, for an increase of \$11,424.00 plus \$1,000.00 reimbursable expenses, for a total cost not-to-exceed \$69,035.00, to be paid from Fund 40 - Special Reserve Fund, with all other terms and conditions of the agreement to remain the same.
5. Award Bid No. 17-18-014, Site Work for one (1) portable Restroom Building project at Bemis Elementary School, to IVL Contractors, Inc., effective May 24, 2018 through June 30, 2019, for total cost not-to-exceed \$82,185.00.00, to be paid from Fund 21 - Capital Facilities Fund.
6. Approve an agreement with Anne M. Beninghof to provide multiple trainings in the areas of Co-Teaching, Practical Differentiation Strategies, and Specially Designed Instruction. Trainings will be offered to site administrators, special education teachers, general education teachers and special education staff, effective July 1, 2018 through June 30, 2019. Dates are September 21, 2018, February 4-6, 2019, April 18-19, 2019, and May 13-17, 2019, including four (4) on-site trainings at a total cost of \$45,500.00, to be paid from Special Education funds.
7. Approve an agreement with Vivian E. Billups, A Professional Corporation, to provide legal services for Special Education programs, effective July 1, 2018 through June 30, 2019, at a rate of \$190.00 per hour, to be paid from Special Education funds.
8. Approve an agreement with Asian American Resource Center to provide interpreting and translating services during Individualized Education Plan (IEP) meetings and parent conferences, effective July 1, 2018 through June 30, 2019, at a total cost not-to-exceed \$1,500.00, to be paid from Special Education funds.
9. Approve an agreement with Rock Star Recruiting, LLC dba Staff Rehab, effective May 24, 2018 through June 28, 2018, at a total cost not-to-exceed \$4,700.00, to be paid from Special Education funds.

10. Approve an agreement with Criterion Education, LLC National Institute for School Leadership's Executive Development Program, effective, July 1, 2018 through June 30, 2019, for three (3) days on-site trainings at a total cost of \$28,000.00, to be paid from Title II funds.
11. Approve an agreement with Veronica I. Olvera, Psy.D. (Doctor of Psychology) to provide an Independent Education Evaluation (IEE), in the area of Psycho-Educational Assessment for a current student attending Rialto Unified School District, effective May 24, 2018 through June 30, 2018, at a total cost not-to-exceed \$5,000.00, to be paid from Special Education funds.
12. Approve an agreement with California Association of Bilingual Education Professional Development Services to provide professional development in the area of effective instructional practices for the implementation and enhancement of a Dual Language Immersion Program, effective May 24, 2018 through June 30, 2018, at a total cost not-to-exceed \$7,500.00, to be paid from Title III funds.
13. Approve Amendment No. 3 to Agreement No. 15-503 A-2 with the San Bernardino County Probation Department to extend the term of the service agreement for an additional year from June 30, 2018 to June 30, 2019, which provides one (1) full time Probation Officer; thereby changing the term of the agreement to be effective July 1, 2017 through June 30, 2019. There are no additional costs to the existing agreement, and all terms of the agreement will remain the same.
14. Approve a renewal agreement for the fiscal year 2018-2019 with MCF Consulting, Incorporated for services related to claims for reimbursement for Random Moment Time Survey (RMTS), effective July 1, 2018 through June 30, 2019. Back-cast billing will be implemented through the on-line RMTS system, not-to-exceed \$40,000.00, to be paid from the District's General Fund with revenue collected through RMTS reimbursement activities.

I. FACILITIES PLANNING CONSENT ITEM - None

J. PERSONNEL SERVICES CONSENT ITEMS

- 1-3. Approve Personnel Report No. 1194 for classified and certificated employees.

4. Adopt Resolution No. 17-18-49 authorizing the Lead Personnel Agent, Personnel Services, to assign various teachers who are enrolled in a credential program, but have not yet completed the requirements to enter an internship program.

K. DISCUSSION/ACTION ITEMS

Upon a motion by Clerk O'Kelley, seconded by Member Ayala, Item K1 was approved by a unanimous 5-0 vote by the Board of Education.

1. Approve an agreement with Mary Kathryn Schneider to provide Auditory Verbal Therapy (AVT) and Deaf and Hard of Hearing (DHH) services, effective July 1, 2018 through June 30, 2019, at a total cost not-to-exceed \$85,000.00, to be paid from Special Education funds.

Upon a motion by Vice President Montes, seconded by Clerk O'Kelley, Item K2 was approved by a unanimous 5-0 vote by the Board of Education.

2. Approve an agreement with Therapia Staffing LLC to provide two (2) Speech Language Pathologists and one (1) Speech Language Pathologist Assistants, effective August 4, 2018 through June 30, 2019, at a total cost not-to-exceed \$206,000.00, to be paid from Special Education funds.

Upon a motion by Clerk O'Kelley, seconded by Vice President Montes, Item K3 was approved by a unanimous 5-0 vote by the Board of Education.

3. Approve an agreement with 3 Chords, Inc. dba: Therapy Travelers to provide two (2) Speech Language Pathologists and one (1) Speech Language Pathologist Assistant, effective August 4, 2018 through June 30, 2019, at a total cost not-to-exceed \$206,000.00, to be paid from Special Education funds.

Upon a motion by Member Walker, seconded by Vice President Montes, Item K4 was approved by a unanimous 5-0 vote by the Board of Education.

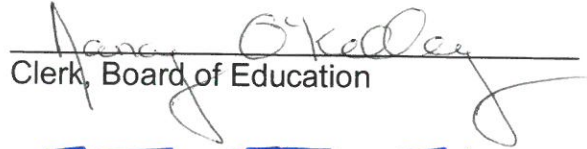
4. Approve the recommendations of the Administrative Hearing Panel (AHP):
STIPULATED EXCLUSION
Case Number:
17-18-66


President Martinez advised that the next regular meeting of the Board of Education of the Rialto Unified School District will be held on Wednesday, June 13, 2018, at 7:00 p.m., at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

L. **ADJOURNMENT**

Upon a motion by Student Board Member Herrera, seconded by Vice President Montes, and approved by Student Board Member Herrera's preferential vote, and a unanimous 5-0 vote by the Board of Education, the meeting was adjourned at 9:11 p.m.


Clerk, Board of Education


Secretary, Board of Education